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September 7, 2026

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Representative: Kazushi Asano, President
(Securities code: 7856; Prime Market)
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Notice Concerning Determination of Details of Shareholder Benefits

Hagihara Industries Inc. (the "Company") hereby announces that the specific details of the shareholder benefits with a record date at the end of October 2026 have been decided at the Board of Directors meeting held today as follows.

1. Eligible shareholders

Shareholders listed or recorded in the shareholder registry of the Company as of the end of October 2026 and holding 100 shares or more are eligible.

2. Details of the shareholder benefit program

Eligible shareholders will be asked to choose from the following products or donations.

100 to under 1,000 shares (held for less than 3 years continuously)	100 to under 1,000 shares (held for 3 years or more continuously)
<u>Equivalent to 1,000 yen</u> - mt Masking Tape - HABRIC comfy sheet - QUO card 	<u>Equivalent to 2,000 yen</u> - Assorted Okayama peach fruit puddings - The Ohara Museum of Art museum shop goods - Spicy beef tendon curry - Hokkaido ramen assortment 
1,000 shares or more (held for less than 3 years continuously)	1,000 shares or more (held for 3 years or more continuously)
<u>Equivalent to 3,000 yen</u> - Chunky fruit ice cream set - Hakata spicy cod roe - Fruit cherry tomatoes 	<u>Equivalent to 6,000 yen</u> - Sliced Bizen beef from Okayama for Yakiniku - The Ohara Museum of Art museum shop goods - Ice-temperature aged Uonuma Koshihikari Rice and Niigata Koshiibuki Rice, 2 kg each 

*The pictures are for illustrative purposes only and may differ from the actual products.

< Donation >

Japanese Red Cross Society/Association of Medical Doctors of Asia (AMDA)/Ohara Arts Foundation

* You can select multiple products of your choice within the range of price.
  (Example: When a product equivalent to 3,000 yen can be selected, 3 products equivalent to 1,000 yen can also be selected.)
* Regarding "held for 3 years or more continuously", the shareholders shall be those who have continuously held the stocks of the Company from October 31, 2022 to October 31, 2025 (registered or recorded 7 or more times consecutively under the same shareholder number in the shareholder registry of the Company as of October 31 and April 30).
* As stated in the "Notice Concerning Determination of Details of Shareholder Benefit Program and Abolition of the Shareholder Benefit Program from the Fiscal Year Ending October 2027 Onward" announced on September 11, 2023, the company had planned to discontinue the Shareholder Benefit Program, with the record date as of the end of October 2026 being the last, but has decided to continue the program after making some changes to the contents. For details, please refer to the "Notice Concerning Resumption of Shareholder Benefit Program" disclosed today.